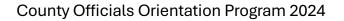
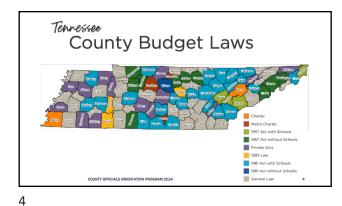
## FINANCIAL ISSUES FOR COUNTY HIGHWAY OFFICIALS

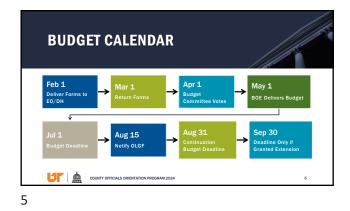
















## **BUDGET AMENDMENTS**



## Made prior to any expenditure of funds, unless there is a health or safety emergency.

- emergency.
   Instruction of how and when the budget can be amended needs to be understood.
   Three methods:
- County Legislative Body
- County Mayor (Except Personnel Costs)
   Reported to CLB
   Budget Committee Reported to CLB
- Alternative methods cannot be used to approve amendment previously rejected by the CLB.
- rejected by the CLB.

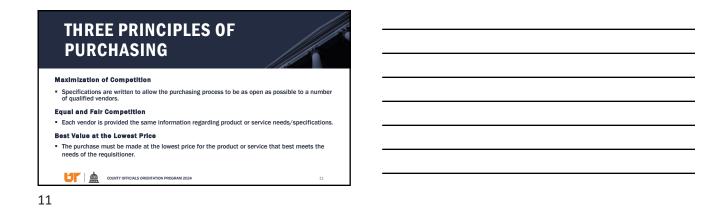
  Local laws/resolutions may provide for additional alternatives.

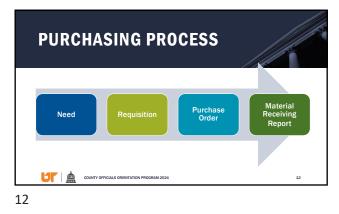
	MAINTENANCE OF EFFORT	
	Board of Education     Charities Induction	
	Sheriff's Office, Including the Jail     Highway Department	
	Administrator of Elections	
	Public Library	
	<ul> <li>Assessor of Property</li> </ul>	
	911 Board	
		8
Q		



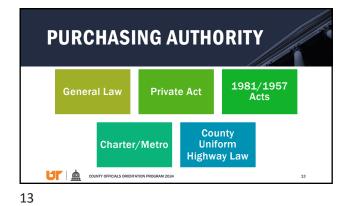


TAKING OFFICE - BUDGET RECOMMENDATIONS						
Review Adopted Budget	2 Review Five-Year Average (Highway MOE)	3 Perform Cash Flow Analysis				
COUNTY OFFICIALS ORIENTATION PROGRAM 2024						



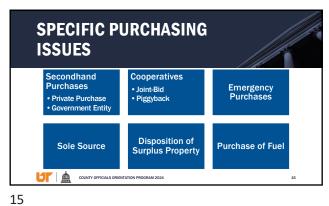


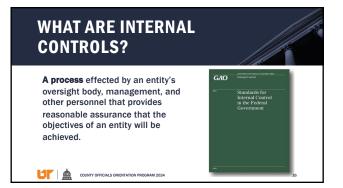


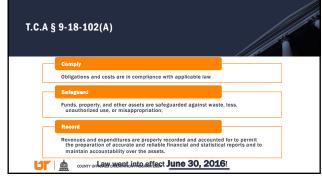




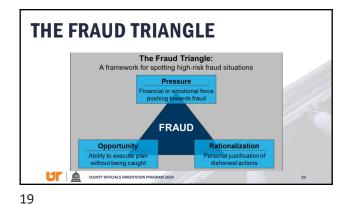
















External auditors (performing routine annual audits) detect less than 5% of identified occupational fraud.

More fraud is identified by accident or through anonymous tips than by the external annual financial and compliance auditors.



- Just 5% of fraudsters had prior criminal convictions for fraud-related crimes.
- Median duration of frauds in the study was 12 months. .
- · 9% of employees committed fraud in their first year of employment. .
- Largest frauds were perpetrated by individuals employed over 10 years. Majority of all frauds committed by individuals employed over 5 years.
- . Males committed 74% of reported cases with a median loss of \$158,000
- Females committed 25% of reported frauds with median losses of \$100,000 .
- . 67% of fraudsters had a BS or higher university degree - Average loss \$215,000
- COUNTY OFFICIALS ORIENTATION PROGRAM 2024



