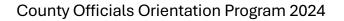
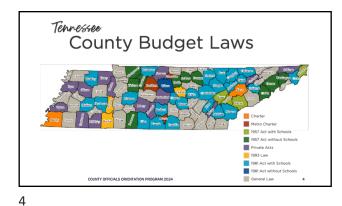
FINANCIAL ISSUES FOR COUNTY HIGHWAY OFFICIALS

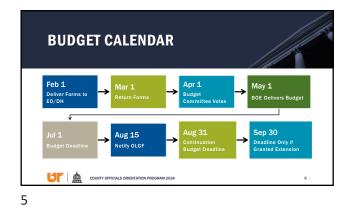
















BUDGET AMENDMENTS



Made prior to any expenditure of funds, unless there is a health or safety emergency.

- emergency.
 Instruction of how and when the budget can be amended needs to be understood.
 Three methods:
- County Legislative Body
- County Mayor (Except Personnel Costs)
 Reported to CLB
 Budget Committee Reported to CLB
- Alternative methods cannot be used to approve amendment previously rejected by the CLB.
- rejected by the CLB.

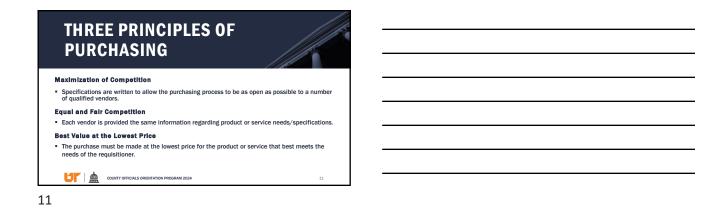
 Local laws/resolutions may provide for additional alternatives.

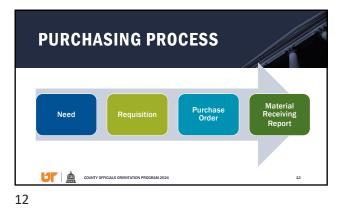
	MAINTENANCE OF EFFORT	
	Board of Education Charities Induction	
	Sheriff's Office, Including the Jail Highway Department	
	Administrator of Elections	
	Public Library	
	 Assessor of Property 	
	911 Board	
		8
Q		



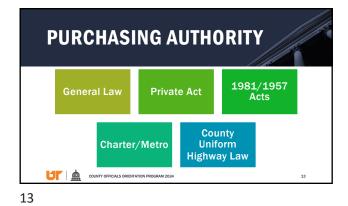


TAKING OFFICE - BUDGET RECOMMENDATIONS						
Review Adopted Budget	2 Review Five-Year Average (Highway MOE)	3 Perform Cash Flow Analysis				
COUNTY OFFICIALS ORIENTATION PROGRAM 2024						



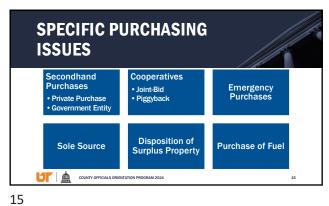


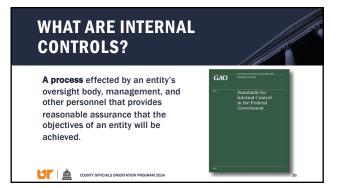


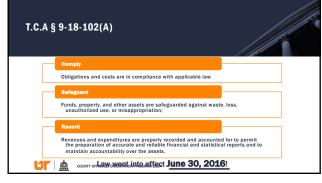




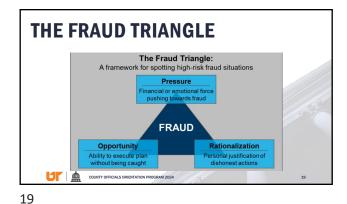
















External auditors (performing routine annual audits) detect less than 5% of identified occupational fraud.

More fraud is identified by accident or through anonymous tips than by the external annual financial and compliance auditors.



- Just 5% of fraudsters had prior criminal convictions for fraud-related crimes.
- Median duration of frauds in the study was 12 months. .
- · 9% of employees committed fraud in their first year of employment. .
- Largest frauds were perpetrated by individuals employed over 10 years. Majority of all frauds committed by individuals employed over 5 years.
- . Males committed 74% of reported cases with a median loss of \$158,000
- Females committed 25% of reported frauds with median losses of \$100,000 .
- . 67% of fraudsters had a BS or higher university degree - Average loss \$215,000
- COUNTY OFFICIALS ORIENTATION PROGRAM 2024



