



November 19, 2024

Dyer County Uniform Nepotism Policy Act of 1993

Dear Reader:

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We hope this information will be useful to you; reference to it will assist you with many of the questions that will arise in your tenure with county government. However, the *Tennessee Code Annotated* and other relevant laws or regulations should always be consulted before any action is taken based upon the contents of this document.

Please feel free to contact us if you have questions or comments regarding this information or any other CTAS website material.

Sincerely,

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Dyer County Uniform Nepotism Policy Act of 1993

Private Acts of 1993 Chapter 2

SECTION 1. This act shall be known and may be cited as the "Dyer County Uniform Nepotism Policy Act of 1993".

SECTION 2. As used in this act, unless the context otherwise requires:

- (1) "County entity" means any county agency, authority, division, board, commission, department, or constitutional office within county government, including the board of education and the highway department;
- (2) "Relative" means a parent, foster parent, parent-in-law, child, spouse, brother, foster brother, sister, foster sister, grandparent, grandchild, son-in-law, brother-in-law, daughter-in-law, sister-in-law, or other family member who resides in the same household; and
- (3) "County employee" means any person who is employed by a county entity.

SECTION 3. Within each county entity, no county employees who are relatives shall be placed within the same direct line of supervision whereby one (1) relative is responsible for supervising the job performance or work activities of another relative; provided, however, to the extent possible, the provisions of this act shall not be construed to prohibit two(2) or more such relatives from working within the same county entity.

SECTION 4. When as a result of marriage, county employees are in violation of the prohibition established in Section 3 of this act, such violation shall be resolved by means necessary to remove such violation. The appointing authority of the county entity shall advise the employees of each of the alternatives available to remove such violation. Employees in violation of the prohibitions of this act shall be given the opportunity to select from the available alternatives. The appointing authority shall take appropriate action to remove the violation if the employees are unable to agree upon an alternative.

SECTION 5. This act shall have no effect unless it is approved by a two-thirds (2/3) vote of the legislative body of Dyer County. Its approval or nonapproval shall be proclaimed by the presiding officer of the Dyer County legislative body and certified to the Secretary of State.

SECTION 6. For the purposes of approving or rejecting the provisions of this act, it shall be effective upon becoming law, the public welfare requiring it. For all other purposes, it shall be effective upon being approved as provided in Section 5.

Passed: February 11, 1993.

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